



## WisCaregiver CNA Mentor Sample Job Announcement

[COMPANY NAME]

**Position Title:** WisCaregiver CNA Mentor

**Location:** [Insert Location]

**Duration:** Full-time or Part-time

**Compensation:** [Pay Range]

### **Position Summary**

Are you a leader or want to become one? While working as a WisCaregiver CNA Mentor you will have the opportunity to be a leading example for your fellow coworkers. A WisCaregiver CNA Mentor helps new CNA(s) with the soft skills necessary to succeed. This is the perfect position for those who either love to be a leader and help your fellow colleagues or those who want to grow as a leader. As a WisCaregiver CNA Mentor you will have up to 2 mentees for 6-12-month periods, and you will work closely with your mentee(s) to build a relationship that promotes a healthy work environment that allows for the mentee(s) to feel comfortable asking questions. When your mentee(s) achieve 6-month job retention, you will earn a \$500 mentor bonus per mentee.

### **Responsibilities: (EXAMPLE—can add or delete whatever is necessary for your facility)**

- Work with mentees on developing the skills necessary to become a phenomenal CNA and coworker.
- Utilize your leadership skills to cultivate an engaging, hard-working, and friendly work environment.
- Build a friendly relationship that gives new CNAs someone to look forward to working with.
- Provide great patient care.
- Answer patient calls and determining how best to help them.
- Provide physical support for patients or residents with daily activities and personal hygiene, including bathing, dressing, getting out of bed, - using the toilet, walking, standing, or exercising.
- Turn and reposition bedridden patients.
- Ensure patients or residents receive appropriate diet by reviewing their dietary restrictions, food allergies, and preferences.
- Measure and record food and liquid intake and urinary and fecal output and reporting changes to medical or nursing staff.
- Record vital signs, including blood pressure, pulse, temperature, and respiration rate as requested by staff.
- Examine patients to detect issues requiring medical care, including open wounds, bruises, or blood in the urine.
- Note observations of patient behavior, including complaints, or physical symptoms to nurses.
- Stay up to date on CNA training and facility policy and procedure.

### **Benefits: (EXAMPLE—can add or delete whatever is necessary for your facility)**

- \$500 bonus for every mentee who achieves 6-month job retention
- Opportunity to grow as a leader and help your mentee(s) grow alongside
- The satisfaction of knowing that you are helping others along their career journeys and helping to solve the CNA shortage in Wisconsin nursing homes